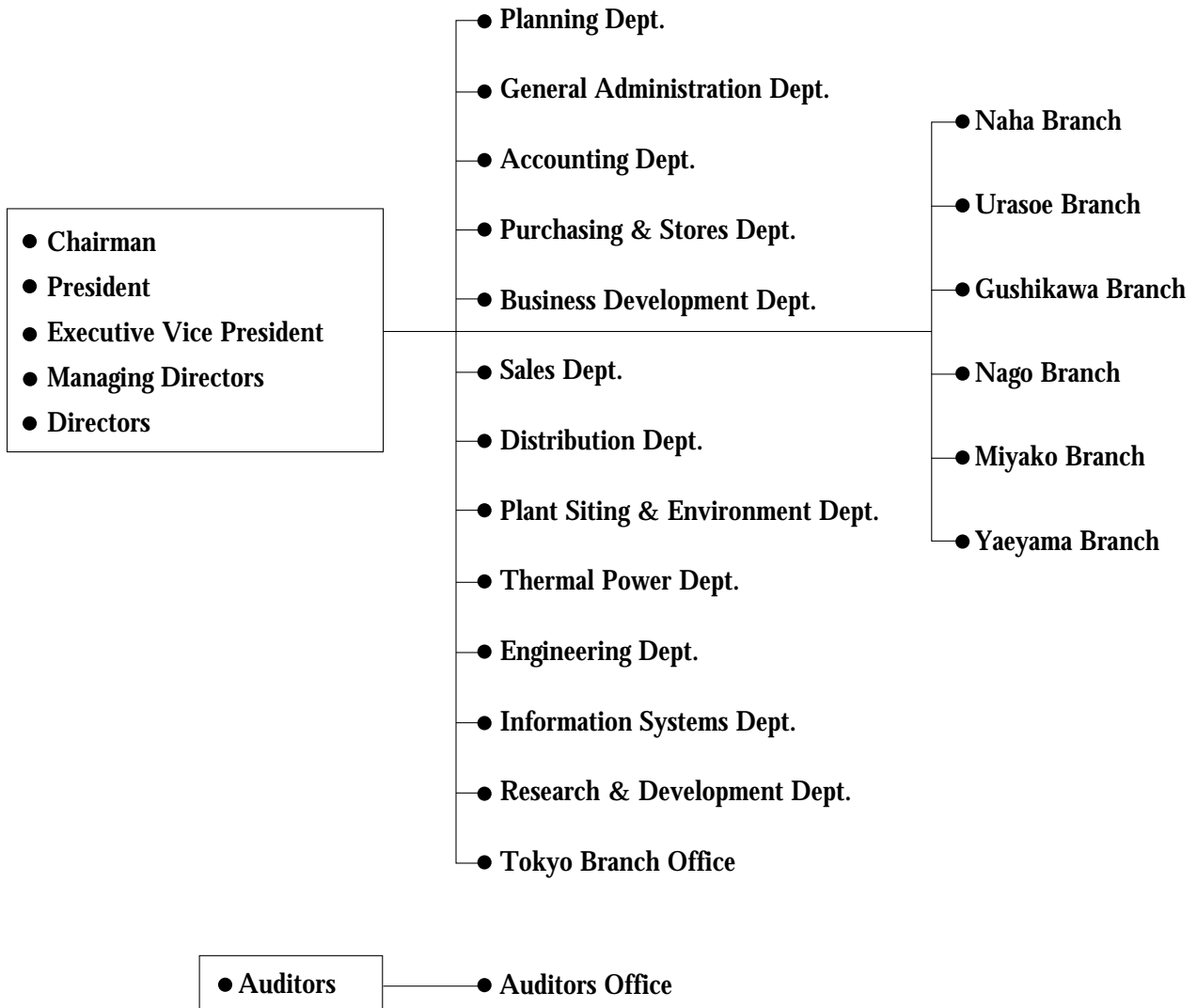


Organization Chart



(As of August 15, 2000)