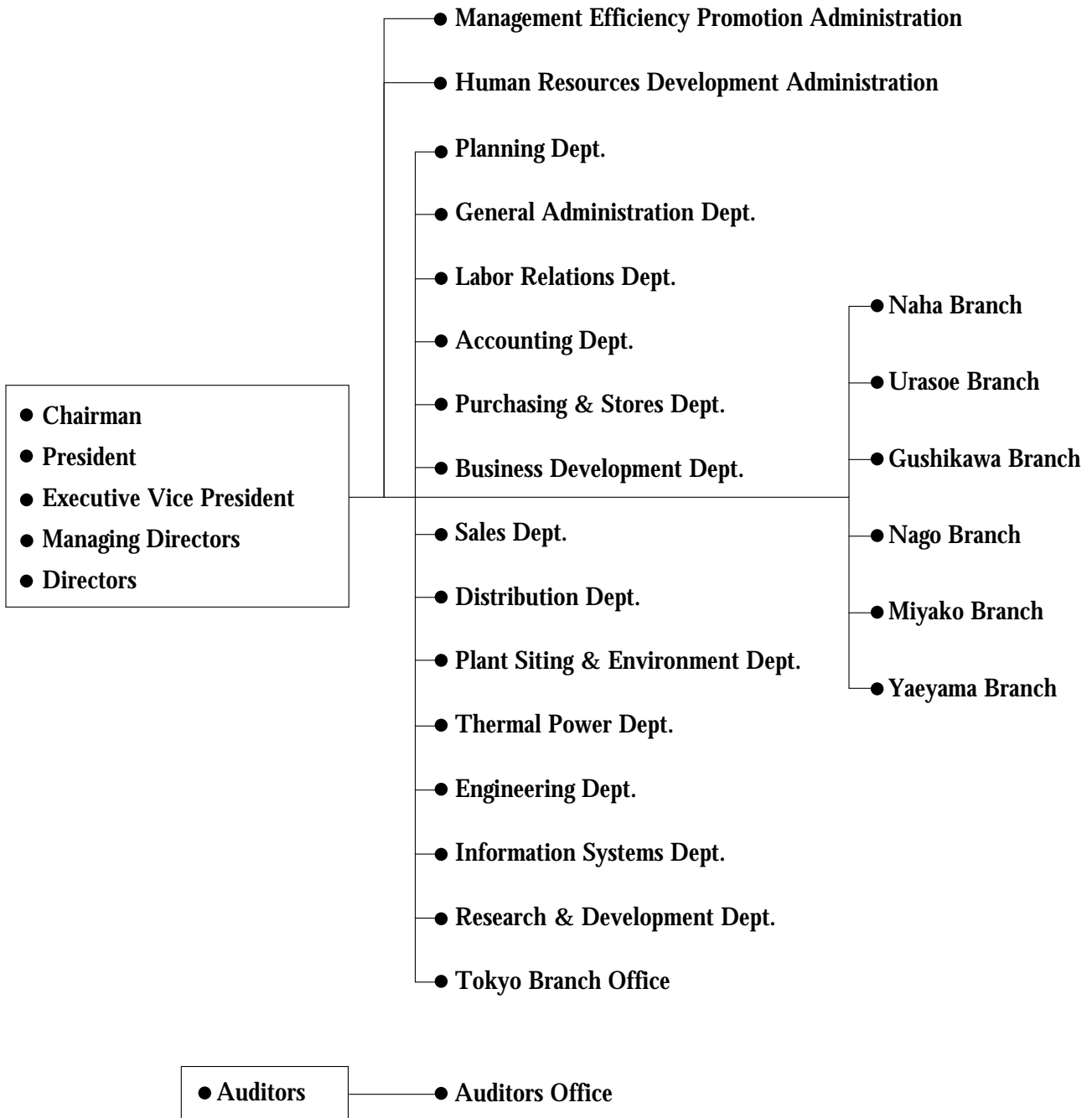


Organization Chart



(As of March 31, 1999)